



DIGITAL BANKING | EARNED WAGE ACCESS | FINANCIAL WELLNESS BENEFIT

Rellevate Offers Solutions for Overcoming Employee Financial Challenges

Grant your Employees access (at no cost to you) to Rellevate's suite of financial services. Our Pay Any-Day product helps employees resolve unexpected financial needs between pay periods. Easily, securely, and affordably from any digital device.

With this Employee benefit, your Employees are more engaged, retention rates rise, and you can attract the best talent in a challenging employment market.

Employee Challenges : A Snapshot From The U.S. Workforce*



78% of Americans live paycheck to paycheck



65% of Employees feel personal financial worries impact their health



44% have less than \$400 saved for unexpected expenses



Those who can least afford it are charged excessive fees for financial services like payday loans and check cashing

*Source -Visa Insights 2019 Report - Earned Wage Access

**The Rellevate Visa® Debit Card is issued by Sutton Bank, Member FDIC, pursuant to a license from Visa® U.S.A. Inc. Rellevate facilitates banking services through Sutton Bank.



EMPLOYER SOLUTION

Rellevate Digital Account with Pay Any-Day

- ✓ Banking with Earnings Credits, FDIC Insured
- ✓ Visa Debit Card**; 2 Free ATM Uses Per Month
- ✓ Pay Any-Day (50% of Earned Pay Available)
- ✓ Pay Any-Day \$2.95 Per Advance, Not A Loan
- ✓ Bill Pay & Instant Bill Pay
- ✓ Send Money & Instant Send Money
- ✓ No Monthly Account Fees

Put Rellevate to Work in 5 Easy Steps

- 1 You provide us with employee pay rates and hours worked
- 2 Onboarding employees in a few weeks
- 3 We provide communication materials and customer support
- 4 Employees sign up for a Rellevate Digital Account online
- 5 Rellevate provides Pay Any-Day advances, and recoups funds when payroll is direct deposited to the Employee's Rellevate Account

EMPLOYEES ARE EMPOWERED

- ✓ Financially healthy Employees mean more engaged Employees
- ✓ 84% of Employees want access to earned wages between pay periods, can resolve their immediate cash needs*
- ✓ \$0 monthly fee for Rellevate Account

EMPLOYERS ARE HEROES

- ✓ Providing a cost-effective financial services alternative without excessive fees
- ✓ Helps reduce turnover, improve employee satisfaction
- ✓ Provide a competitive advantage in today's hiring market

Rellevate helps you improve the lives of employees while enhancing your company's bottom-line

EMPLOYER COST

\$0

Per Month

